

**SALARY TABLE 2021-BU (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.20%**  
**FOR THE LOCALITY PAY AREA OF BUFFALO-CHEEKTOWAGA, NY**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2021**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,725	\$ 24,521	\$ 25,309	\$ 26,094	\$ 26,883	\$ 27,344	\$ 28,124	\$ 28,911	\$ 28,942	\$ 29,677
2	26,677	27,312	28,195	28,942	29,267	30,128	30,989	31,849	32,710	33,571
3	34,928	35,898	36,868	37,838	38,808	39,778	40,748	41,718	42,688	43,658
4	39,209	40,298	41,387	42,476	43,565	44,654	45,743	46,832	47,921	49,010
5	45,089	46,308	47,527	48,746	49,965	51,184	52,402	53,621	54,840	56,059
6	47,543	48,901	50,259	51,617	52,976	54,334	55,692	57,051	58,409	59,767
7	51,323	52,833	54,342	55,852	57,362	58,872	60,381	61,891	63,401	64,910
8	53,495	55,167	56,839	58,511	60,183	61,855	63,527	65,199	66,871	68,543
9	57,238	59,084	60,931	62,777	64,623	66,469	68,316	70,162	72,008	73,854
10	63,033	65,067	67,100	69,134	71,168	73,202	75,236	77,269	79,303	81,337
11	67,019	69,253	71,488	73,722	75,957	78,191	80,426	82,660	84,895	87,129
12	80,328	83,007	85,685	88,363	91,041	93,719	96,397	99,075	101,753	104,431
13	95,521	98,705	101,889	105,073	108,257	111,441	114,625	117,809	120,993	124,177
14	112,876	116,638	120,401	124,163	127,925	131,688	135,450	139,212	142,974	146,737
15	132,773	137,199	141,624	146,050	150,476	154,902	159,328	163,753	168,179	172,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>